

## **A change in the Audi Board of Management: Marco Schubert takes over Sales and Marketing from Hildegard Wortmann**

- **Marco Schubert joins the Board of Management of AUDI AG effective September 1, and becomes a member of the Extended Executive Committee of Volkswagen Group**
- **Hildegard Wortmann is leaving the Volkswagen Group at her own wishes and by harmonious mutual agreement**
- **Manfred Döss, Chairman of the Supervisory Board of Audi: „Hildegard Wortmann has significantly taken forward sales operations in times of crises. Marco Schubert brings the international experience we need right now“**

**Ingolstadt, August 30, 2024 – Marco Schubert is returning to Audi after three years and becoming the new Member of the Board of Management for Sales and Marketing. The Supervisory Board of Audi made this decision on August 30, 2024. Schubert succeeds Hildegard Wortmann, who is leaving the Audi Board of Management on August 31, after five years at her own wish and by harmonious mutual agreement. At the same time, Wortmann will leave her role in the Extended Executive Committee of Volkswagen Group.**

“Hildegard Wortmann has had a major part in taking forward the sales operations of the Audi brand and the Volkswagen Group and has had a decisive influence. In her role in the Group, she has established a strong, cross-brand foundation for worldwide sales. At Audi she has achieved record sales with her team – and this in times of great crises. In the name of the Supervisory Board of AUDI AG, I would like to thank her for her tireless, empathetic commitment,” stated Manfred Döss, Chairman of the Audi Supervisory Board, adding: “With his international experience, Marco Schubert comes with exactly the right skills that Audi now needs to master the complex challenges in global markets.”

Jörg Schlagbauer, Vice Chairman of the Supervisory Board of AUDI AG and Chairman of the General Works Council of AUDI AG: “Hildegard Wortmann was the first woman on the Board of Management at Audi and has initiated many forward-looking and sustainable impulses in sales operations. We would like to thank her for excellent cooperation and wish her well for her professional and personal future.

*The equipment, data and prices specified in this document refer to the model range offered in Germany. Subject to change without notice; errors and omissions excepted.*

*\*The collective fuel/electric power consumption and emissions values of all models named and available on the German market can be found in the list provided at the end of this text.*

We welcome Marco Schubert back to Audi in his new role as Member of the Board of Management for Sales and Marketing, we look forward to working with him constructively and openly for the further modernization of sales operations.”

Gernot Döllner, CEO of AUDI AG: “Hildegard Wortmann has successfully led sales operations and the Audi brand in volatile times and under difficult circumstances, and she energetically set the course for the biggest product offensive in the history of AUDI AG which recently commenced with the Audi Q6 e-tron. In the name of the entire Board of Management I would like to express sincere thanks for this outstanding achievement.

I am delighted that in Marco Schubert we have been able to regain a proven operational sales expert who has broad experience from various Group brands and Audi sales regions.”

Marco Schubert has more than 30 years of professional experience in the automotive industry, including 20 years with Audi. Since 2021 he has been Vice President for Region Europe at Porsche. Previously, he was President of the Audi Sales Division in China for three years. At Skoda Auto a.s. he was Head of Sales for Asia and Overseas until 2018. Marco Schubert, born in Magdeburg, was managing director of Audi Sweden from 2014 to 2017. Previously he headed the North Europe Region for Audi.

Marco Schubert says about his start at Audi: “Audi is a brand with a great tradition and a strong team. To return to the four rings – to me, this feels like coming home. The team spirit and pioneering outlook at Audi have had a major influence on me and my career. We will continue to need these qualities in the future, because we have big plans: Audi is putting the biggest product offensive in its company history onto the road. I am looking forward to shaping this transformation together with the markets and to making people all over the world enthusiastic for Audi again and again.”

Hildegard Wortmann explicitly thanks her team: “Ultimately it is always people who make the difference. In cooperation with my passionate team at Audi, in Group sales operations, and in the markets, in the last few years, which were marked by great changes and disruptions, I have been able to shape, change and successfully implement many things. I would like to thank everyone who has supported me on this path and put their trust in me. This is not to be taken for granted, and it means a lot to me. I extend these thanks especially to our partners in the worldwide dealer organizations.”

Hildegard Wortmann has worked in globally leading companies for 34 years, and in the automobile industry for the last 26 years. In July 2019, the native of Münster, Germany, became the Member of the Board of Management of AUDI AG responsible for Sales and Marketing, moving from the BMW Group to the Volkswagen Group. In addition, in February 2022 she became board member changing to a member of the newly established Extended Executive Committee of the Volkswagen Group with responsibility for worldwide Group sales in September 2022.

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The Audi Group is one of the most successful manufacturers of automobiles and motorcycles in the premium and luxury segment. The brands Audi, Bentley, Lamborghini, and Ducati produce at 21 locations in 12 countries. Audi and its partners are present in more than 100 markets worldwide.

In 2023, the Audi Group delivered 1.9 million Audi vehicles, 13,560 Bentley vehicles, 10,112 Lamborghini vehicles, and 58,224 Ducati motorcycles to customers. In the 2023 fiscal year, Audi Group achieved a total revenue of €69.9 billion and an operating profit of €6.3 billion. Worldwide, an annual average of more than 87,000 people worked for the Audi Group in 2023, more than 53,000 of them at AUDI AG in Germany. With its attractive brands and numerous new models, the group is systematically pursuing its path toward becoming a provider of sustainable, fully networked premium mobility.

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**Fuel/electric power consumption and emissions values of the models named above:**

**Audi Q6 e-tron**

Combined electric power consumption in kWh/100 km (62.1 mi): 19.6–16.5 (WLTP);  
CO<sub>2</sub> emissions combined in g/km (g/mi): 0; CO<sub>2</sub> class: A